

Are You Ready to Clone or Should You Postpone?			
Academic Readiness	No	Caution	Yes
1. Do your school's academic outcomes warrant growth?			
a. Do your state achievement and growth scores meet or exceed the performance of your sending schools?			
b. Do your state achievement and growth scores meet or exceed the performance of your sending districts?			
c. Do your state achievement and growth scores meet or exceed the performance of the state?			
2a. Is your academic program codified and ready for expansion?			
a. Have you identified all curricula and assessments?			
b. Do you have a clear vision for how the new grades will be integrated into the existing ones?			
c. Do you have a firm understanding of how instructional expectations will be adapted for the new grades?			
2b. Is your academic program codified and ready for replication?			
a. Are curriculum and assessments currently being used with fidelity?			
b. Is there a common understanding of established instructional expectations across the school?			
c. Are common instructional expectations implemented with fidelity across classrooms?			
d. Are academic systems, structures, and processes well established and implemented with fidelity?			
Demand and Need	No	Caution	Yes
1. Do families and the community want this?			
a. Do you have multiple forms of demand documented from families and the community (e.g., survey results, signatures)?			
2. Does the community need this?			
a. Is your school different from the current options available to families?			
b. Will your school serve students more effectively and produce better academic outcomes? Do you have supporting data?			

Operational Readiness	No	Caution	Yes
1. What Finance and Operations capacity is needed?			
a. Do you have adequate capacity at your current size?			
b. Will your Finance and Operations Departments need additional capacity to handle the volume related to growth?			
2. What additional FTEs are needed?			
a. Do you know what new staff you need to successfully grow?			
b. Do you know if new roles will be needed?			
c. Do you know what your organizational chart will look like?			
d. Can you afford your envisioned organizational chart?			
3. Do you have the relevant expertise needed on staff?			
a. If serving new grades/divisions, do you have staff with relevant expertise?			
b. Do you have a pipeline of talent to ensure continuity of the academic program if expanding or replicating?			
4. Where will you put the additional students/new school?			
a. Can your current facility accommodate your expansion? If not, do you have a plan?			
b. If replicating, how will you establish a separate campus and manage multiple facilities? Will this facility need renovations?			
Financial Readiness	No	Caution	Yes
1. How will you sustainably afford to grow or replicate?			
a. Aside from increased enrollment funding, do you know what additional funds are available for expansion or replication?			
b. Do you know what key investments and purchases you will have to make to successfully grow? Do you know their cost?			