



**INSTRUCTION IS  
THE BIGGEST LEVER  
OF CHANGE.**

## Instructional Transformation

SchoolWorks is honored to be a Colorado School Redesign Preferred Provider in Instructional Transformation for the Colorado Department of Education. To help schools elevate instructional quality in a quantifiable way, SchoolWorks implements a unique framework comprised of instructional training, standardized observations, progressive data evaluation, and need-based professional development. We call it **The MORE System**.

### MASTER. OBSERVE. RATE. ELEVATE.

- **Master.** Using SchoolWorks Classroom Visit Tool, our facilitators help school administrators master the research-based criteria of high-quality classroom instruction, enabling them to easily characterize practices in-action.
- **Observe.** Once trained and certified in the use of the Tool, school leaders conduct regular observations and provide evidence-based formative feedback to teachers, using the SchoolWorks-supplied framework.
- **Rate.** Collective observation ratings reveal patterns and trends across the school, enabling school leaders to tailor professional development to meet the needs of groups of teachers.
- **Elevate.** Through an ongoing cycle of feedback and tailored professional development informed by progressive data, instructional capacity is quantifiably elevated over time.

- 1 Training and Certification.** The program starts with a one-day training for administrators. Using our supplied framework, SchoolWorks helps participants gain a unified understanding of what high-quality instruction looks like, then shows them how to collect and analyze observation data to reveal areas of need. Participants complete their training via an online certification process.
  - 2 Teacher Training.** SchoolWorks then trains teachers on the framework, helping them understand how to improve their practice to meet the expectations measured during observations.
  - 3 Data Collection and Analysis.** SchoolWorks provides tools to support the collection, analysis, and use of observation data. Trained and certified observers from the school then conduct regular classroom visits. Aggregate data yield insights into overall instructional quality across the school.
- SchoolWorks has implemented The MORE System at Battle Rock Charter School in Cortez, CO since 2018. Currently on the State's accountability clock, the school achieved the highest accreditation plan rating in 2019.*
- 4 Need-Based Professional Development.** SchoolWorks provides guidance to administrators in the analysis and use of classroom observation data via consultative support sessions, and delivers customized PD sessions to teachers based on findings.

To find out more, talk to us. Call 978.921.1674, or email [info@schoolworks.org](mailto:info@schoolworks.org) to set up a quick call.